

37 Interview question

Finding the perfect employee is extremely important. Not only do they need to be able to do the work, but they need to fit in with your company culture as well. Here is a list of 37 interview questions to help you find the perfect match for your company.

Work & Company Questions:

1. Why are you a fit for this opportunity?
2. Why did you apply for the position? What attracted you?
3. What do you know about our company?
4. Why do you plan on leaving your current employer?
5. What do you want to do differently at a new job?
6. If hired, what is the first thing you would tackle in this position?
7. What steps do you take when making decisions?
8. What has your typical role on a team been?
9. Do you like working with a team or working alone?
10. Speak about some of your coworker relationships.
11. How do you define hard work in the workplace?
12. Have you applied for any other positions?
13. What is your notice period?
14. Do you have your own transport?
15. What is your current package and what is your expected package?
16. Do you have any questions for me?

Personality & Character Questions:

17. How would your colleagues describe you?
18. How would your current boss describe you?
19. What motivates you to work?
20. Name a work accomplishment that makes you proud?
21. Tell me about a time you failed to reach your goal?
22. What are some weak points you can work on?
23. What are your greatest strengths to a company?
24. When conflict arises at work how do you handle it?
25. Talk about a critical work situation you solved.
26. How do you deal with tight deadlines?
27. What do you like to do outside of work?
28. Reveal something about yourself not on your resume.
29. What three words would you use to describe your ideal work environment?
30. Where do you see yourself in the next 5 years?

Fun & Out of the box Questions:

31. If you were a spice, what spice would you be?
32. Can you teach me something new in 5 minutes?
33. What was the colour of the receptionist's shirt?
34. How did you spend your time during the lockdown?
35. What is the last book you read? What did you think of it?
36. Name ten uses for a pencil (other than its intended use).
37. Describe this job to an extraterrestrial who just landed outside.

REFERENCES:

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